

First Nation Canadian Gaming Awards

Nomination Guidelines

The First Nation Canadian Gaming Awards have been created to recognize outstanding service by Aboriginal people employed by a First Nation Casino within Canada.

Employees must be in good standing within their casino and have maintained an above average review for the past year. Aboriginal people include individuals that have self-identified as Status, non-status, Métis and Inuit.

Each property is limited to one nominee per award category.

There are four awards available:

First Nation Canadian Gaming Employee of the Year Award

This award is for an employee that is recognized by their casino for outstanding service within the last 12 months prior to the nomination deadline.

Consideration for the award selection will include:

- Continued outstanding service within the gaming industry
- Demonstrated consistent teamwork
- Minimum 1 year of continuous service

First Nation Canadian Gaming Leadership Award

This award is for a manager/supervisor that is recognized for their efforts and results by their casino within 12 months prior to the nomination deadline.

Consideration for the award selection will include:

- Demonstrated exceptional leadership
- Continued success in meeting operational goals
- Demonstrated initiative to address challenges
- Continued success in developing and maintaining collaboration among teams within the casino

First Nation Canadian Gaming Community Service Award

This award is for an employee that is recognized for their volunteer efforts within their community within the last 12 months prior to nomination deadline.

Consideration for the award selection will include:

- Consistent volunteer contribution within community
- Their volunteer efforts contributed to success for the community service

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First Nation Canadian Gaming Lifetime Achievement Award

This award will recognize individuals (Aboriginal or Non-Aboriginal) who have contributed a significant achievement to the advancement of First Nation Gaming in Canada. This is the only award that Non-Aboriginal peoples may be nominated for.

Consideration for the award selection will include:

- A significant tenure and do not need to be members of the First Nation Community
- A commitment to excellence through reputation and/or awards
- Significant contribution to the First Nation gaming business
- A commitment to First Nation gaming as an industry

Nomination Instructions:

- 1) Complete the nomination for the appropriate award
- 2) Have the nominee complete an award acceptance form (if applicable) for that same award
- 3) Submit the completed forms to the VP of Human Resources or General Manager of your casino for executive approval (only one applicant per casino per award will be reviewed).
- 4) Each Casino must submit completed forms by the date below via:
 - Email - pburns@canadiangaming.ca
 - Mail - Attn: First Nation Canadian Gaming Awards, Canadian Gaming Association, 131 Bloor Street W., Suite 503, Toronto, ON, M5S 1P7

**All forms must be completed and submitted to the
First Nation Canadian Gaming Awards Selection Committee
by April 10th, 2021.**