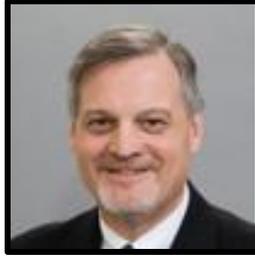


Larry Flynn, C. Dir.

President of 2 Vice Advice Inc and The O'Flynn Group of Companies Inc



Larry Flynn is the President of 2 Vice Advice Inc and The O'Flynn Group of Companies Inc, companies that provide consulting and advice in all facets of the gaming and liquor sectors and on Human Resources, organizational transformation, operational efficiencies, training and education. The companies also provides advice on change management and leadership development.

In his consulting practice Larry has advised gaming companies and casino landlords on property expansion and enhancements and has facilitated extensive studies on amenity additions to enhance property revenue.

Prior to his retirement in April 2015, Larry was the Senior Vice President, Gaming, of the Ontario Lottery and Gaming Corporation (OLG). Larry oversaw a \$3.6 billion gaming operation responsible for 24 gaming sites, two warehouses and more than 6,500 direct employees. He was accountable for establishing new business and fostering organizational and leadership capabilities within his management teams. Larry also played a major role in fulfilling OLG's broader vision, and ensuring the organization delivered on its commitment to customer service excellence.

Amongst his responsibilities, while either directly managing 20 casino properties or overseeing the four Resort casino properties operations, was to assess capital investments and approve budgets related to property renovations, expansion and amenity additions or changes.

Larry joined OLG in October 2001 as Senior Vice President of Gaming Marketing responsible for creating and implementing gaming marketing strategies for OLG's slots-at-racetracks, and charity casinos. Prior to joining OLG, Larry held several senior leadership roles at the Liquor Control Board of Ontario (LCBO) for over 26 years. Larry's last role at LCBO was as the SVP, Merchandizing.

Aside from being declared as a “Learning Leader” by the Canadian Society for Training and Development (CSTD), in June 2012, Larry also received the prestigious Industry Leadership & Outstanding Contribution Award from the Canadian Gaming Association.

Larry is a Chartered Director (C. Dir.) and has also completed executive management programs at Wilfrid Laurier University, Dalhousie University, Ivey School of Business and the University of Nevada.